

for Official use only

**OFFICE MEMORANDUM**  
**ON REVISED PENSION SCHEME - 2018**

*Issued by Finance Department (APF)*  
*Government of Mizoram.*

**No.G. 19011/23/2014-F.APF /Loose**  
**GOVERNMENT OF MIZORAM**  
**FINANCE DEPARTMENT (APF BRANCH)**

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**OFFICE MEMORANDUM**

Aizawl, the 13<sup>th</sup> December, 2018

**Subject : REVISED PENSION SCHEME - 2018**

**A. FOR POST – 01.01.2016 RETIREES**

1. The undersigned is directed to state that in pursuance of Government's decision on implementation of the Seventh Central Revision of Pay (as modified and extended to the employees under the Government of Mizoram) Rules, 2018, the Governor of Mizoram is pleased to introduce the following modifications in the rules regulating Pension, Gratuities, Family Pension, Disability Pension and Ex-gratia lump-sum compensation under the CCS (Pension) Rules, 1972 (hereafter referred to as Pension Rules) and Commutation of Pension under CCS (Commutation of Pension) Rules, 1981, CCS (Extraordinary Pension) Rules, 1939 etc.
2. These orders shall apply only to those Mizoram Government Employees being governed by the CCS (Pension) Rules, 1972.

**Date of Effect**

- 3.1 The revised provisions as per these orders shall apply to Government servants who retire/die in harness on or after 1.1.2016 with monetary benefits with effect from 1/9/2018
- 3.2 Where pension/family pension/Gratuity/Commutation of pension, etc has already been sanctioned in cases occurring on or after 1.1.2016, the same shall be revised in terms of these orders. In cases where pension has been finally sanctioned on the pre-revised orders and if it happens to be more beneficial than the pension becoming due under these orders, the pension already sanctioned shall not be revised to the disadvantage of the pensioner in view of Rule 70 of the CCS (Pension) Rules, 1972.

**Emoluments**

- 4.1 The Term 'Emoluments' for purpose of calculating various pensionery benefits other than various kinds of Gratuity shall have the same meaning as in Rule 33 of the CCS (Pension) Rules, 1972.
- 4.2 Basic pay in the revised pay structure means the pay drawn in the prescribed level in the Pay Matrix w.e.f 1.1.2016 but does not include any other type of pay like special pay, etc.
- 4.3 In the case of all kinds of gratuity, dearness allowance admissible on the date of retirement/death shall continue to be treated as emoluments along with the emoluments as defined in paragraph 4.1 above.

## Pension

- 5.1 Subject to para 5.2, there shall be no change in the provisions regulating the amount of pension as contained in Rule 49 of the CSS (Pension) Rules.
- 5.2 The amount of pension shall be subject to a minimum of Rs. 8700/- and the maximum pension would be 50% of highest pay in the Government (The highest pay in the Government is Rs. 2,50,000 with effect from 1.1.2016). The provisions of sub-rule (2) of Rule 49 of the CSS (Pension) Rules, 1972 shall stand modified to this extent.
- 5.3 The quantum of additional pension/family pension available to the old pensioners/family pensioners shall continue to be as follows:-

<b>Age of Pensioner</b>	<b>Additional quantum of pension</b>
From 80 years to less than 85 years	20% of basic pension
From 85 years to less than 90 years	30% of basic pension
From 90 years to less than 95 years	40% of basic pension
From 95 years to less than 100 years	50% of basic pension
100 years or more	100% of basic pension

The Additional quantum of pension/family pension on attaining the age of 80 years and above would be admissible from the first day of the month in which his/her date of birth falls. Dearness relief will also be admissible on the additional quantum of pension available to the old pensioners/family pensioners in accordance with the orders issued from time to time.

The pension Sanctioning Authorities should ensure that the date of birth and the age of a pensioner is invariably indicated in the pension payment order to facilitate payment of additional pension by the Pension Disbursing Authority as soon as it becomes due. The amount of Additional Pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his pension is 10,000 pm, the pension will be shown as (i) Basic pension = 10,000 and (ii) Additional pension = 2,000 pm. The pension on his attaining the age of 85 years will be shown as (i) Basic Pension = 10,000 and (ii) Additional Pension = 3,000 pm.

## **Retirement / Death Gratuity**

6.1 The maximum limit of Retirement Gratuity and Death Gratuity is raised to Rs.20 lakh. The ceiling on Gratuity will increase by 25% whenever the DA rises by 50% of the Basic Pay.

6.2 The rates for Payment of Death Gratuity shall be revised as under:

<b>Length of Qualifying Service</b>	<b>Rate of Death Gratuity</b>
Less than one year	2 times of monthly emoluments
One year or more but less than 5 years	6 times of monthly emoluments
5 years or more but less than 11 years	12 times of monthly emoluments
11 years or more but less than 20 years	20 times of monthly emoluments
20 years or more	Half month's emoluments for every completed six monthly period of qualifying service subject to a maximum of 33 times of emoluments

Accordingly, Rule 50(1)(b) of CCS (Pension) Rules, 1972 shall stand modified to this extent.

## **Family Pension 1964**

7.1 Family pension shall be calculated at a uniform rate of 30% of basic pay in all cases and shall be subject to a minimum of 8,700/-p.m. and maximum of 30% of the highest pay in the Government. (The highest pay in the Government is Rs.2,50,000/- with effect from 1.1.2016). Rule 54(2) relating to Family Pension, 1964 under Pension Rules shall stand modified to this extent.

7.2 The amount of enhanced family pension shall be 50% of basic pay in the revised pay structure and shall be subject to a minimum of Rs. 8700/-p.m. and maximum of 50% of the highest pay in the Government. (The highest pay in the Government is Rs. 2,50,000 with effect from 1.1.2016).

7.3 There will be no other change in the provisions regulating family pension, enhanced family pension and additional family pension to old family pensioners.

## **Commutation of Pension**

8.1 There will be no change in the provisions relating to commutation values, the limit upto which the pension can be commuted or the period after which the commuted pension is to be restored.

9.1 The pension /family pension under para 5.1 and 7.1 above shall qualify for dearness relief sanctioned from time to time, in accordance with the relevant rules/instructions.

## **FIXED MEDICAL ALLOWANCE**

10.1 Fixed Medical Allowance to the pensioners shall be enhanced to Rs. 1000/-p.m. with effect from 1.9.2018.

## **Constant Attendant Allowance**

11.1 The amount of Constant Attendant Allowance to pensioners who retired on disability pension with 100% disability under the CSS (Extraordinary) Pension Rules, 1939, (where the individual is completely dependent on somebody else for day to day functions) shall continue to be paid at the existing rate until further order.

## **Ex Gratia Lumpsum Compensation**

12.1 An ex-gratia lump sum compensation will be available to the families of Government of Mizoram Employees, who die in the performance of their bona fide official duties under various circumstances from the date of issue of this Office Memorandum. The amount of this ex gratia lump sum compensation shall be as under–

<b>Circumstances</b>	<b>Amount</b>
Death occurring due to accidents in course of performance of duties	17.5 lakh
Death in the course of performance of duties attributed to acts of violence by terrorists, anti social elements etc. <b>(This will cover only those duties detailed with specific order of competent authority).</b>	20 lakh
Death occurring in border skirmishes and action against militants, terrorists, extremists, sea pirates	35 lakh
Death occurring while on duty in the specified high altitude, unaccessible border posts, on account of natural disasters, extreme weather conditions	35 lakh
Death occurring during enemy action in war or such war like engagements, which are specifically notified by Ministry of Defence and death occurring during evacuation of Indian Nationals from a war-torn zone in foreign country	45 lakh

13.1 Provisions of the CSS (Pension) Rules, 1972, CSS (Extraordinary) Pension Rules, 1939, and CSS (Commutation of Pension) Rules, 1981 which are not specifically modified by these orders will remain unaffected.

## **B. FOR PRE-01.01.2016 RETIREES**

14. In pursuance of Government of Mizoram decision on the Implementation of the Seventh Central Revision of Pay (as modified and extended to the employees under the Government of Mizoram) Rules, 2018, the Governor of Mizoram is pleased to introduce the regulation, with effect from 1.1.2016, of pension/family pension of all the pre-2016 pensioners/family pensioners in the manner indicated in the succeeding paragraphs, with monetary benefit from 01.09.2018.
- 15.1 These orders apply to all pensioners/family pensioners who were drawing pension/family pension before 1.1.2016 under the Central Civil Services (Pension) Rules, 1972, CCS (Extraordinary Pension) Rules and the corresponding rules applicable to Government of Mizoram Employees. A pensioner/family pensioner who became entitled to pension/family pension with effect from 1.1.2016 consequent on retirement/death of Government servant on 31.12.2015 would also be covered by these orders.
- 15.2 These orders do not apply to retired Mizoram Judicial Service Officers, District and Sub-ordinate Court Judges and other Constitutional/Statutory Authorities whose pension etc. is governed by separate rules/orders.
16. In these orders:
- (a) Existing pensioner or Existing Family Pensioner means a pensioner/ family pensioner to whom these orders are applicable in terms of para **15.1** above.
  - (b) Existing pension means the basic pension inclusive of commuted portion, if any, due on 31.12.2015. It covers all classes of pension under the CCS (Pension) Rules, 1972 as also Disability Pension under the CCS (Extraordinary Pension) Rules and the corresponding rules applicable to Government of Mizoram Employees.
  - (c) Existing family pension means the basic family pension drawn on 31.12.2015 under the CCS (Pension) Rules and corresponding rules applicable to the Government of Mizoram Employees.
- 17.1 For existing pensioners, who have retired before 1.1.2016, the revised pension/family pension with effect from 1.1.2016 shall be determined by multiplying the pension/family pension, as had been fixed at the time of implementation of the Mizoram (Revision of Pay) Rules, 2010, by **2.57**. The amount of revised pension/family pension so arrived at shall be rounded off to next higher rupee.
- 17.2 For this purpose, the existing pension/family pension will be the basic pension/family pension only without the element of additional pension available to the old pensioners/family pensioners of the age 80 years and above. The additional pension/family pension payable to the old pensioners/family pensioners will be worked out in accordance with Para **17.5** of this O.M.
- 17.3 Since the consolidated pension will be inclusive of commuted portion of pension, if any, the commuted portion will be deducted from the said amount while making monthly disbursements.

17.4 The minimum pension with effect from 1.1.2016 will be Rs.8700/- per month (excluding the element of additional pension to old pensioners) and maximum on pension/family pension upto 50% and 30% respectively of the highest pay in the Government ( The Highest pay in the Government is Rs.2,50,000/- with effect from 1.1.2016).

17.5 The quantum of pension/family pension available to the old pensioners/family pensioners shall continue to be as follows:

<b>Age of Pension/Family pensioner</b>	<b>Additional quantum to pension</b>
From 80 years to less than 85 years	20% of revised basic pension/family Pension
From 85 years to less than 90 years	30% of revised basic pension/family Pension
From 90 years to less than 95 years	40% of revised basic pension/family Pension
From 95 years to less than 100 years	50% of revised basic pension/family Pension
100 years or more	100% of revised basic pension/family Pension

The amount of additional pension will be shown distinctly in the pension payment order. For example, in case where a pensioner is more than 80 years of age and his/her revised pension in terms of para **17.1** and **17.2** above is Rs. 10,000 p.m, the pension will be shown as (i) Basic pension = Rs.10,000 and (ii) Additional pension = Rs.2,000 p.m. The pension on his/her attaining the age of 85 years will be shown as (i) Basic Pension = Rs.10,000 and (ii) Additional pension = Rs.3,000 p.m. Dearness Relief will be admissible on the additional pension available to the old pensioners also.

17.6 The revised pension/family pension arrived at as per Paragraph **17.1** includes Dearness Relief sanctioned from 1.9.2018.

18.1 Where the revised pension/family pension in terms of paragraph **17.1** above works out to an amount less than Rs.8,700/- the same shall be stepped upto Rs.8,700/-. This will be regarded as pension/family pension with effect from 1.1.2016.

18.2 Where the disability pension under the CCS (EOP) Rules, is drawn in addition to invalid pension under the CCS (Pension) Rules, 1972, the minimum limit of Rs.8,700/- will apply to total of two pensions. Where the disability pension is drawn in isolation, the minimum limit of Rs.8,700/- will apply for 100% disability. For lesser degree of disability the minimum limit will be proportionately less.

19. The existing instructions regarding regulation of dearness relief to employed/re-employed pensioners/family pensioners as amended from time to time shall continue to apply.

20. The cases of Mizoram Government employees who have been permanently absorbed in Public Sector Undertakings/Autonomous Bodies will be regulated as follows:-

**(a) Pension**

Where the Government servants on permanent absorption in public sector undertakings/autonomous bodies continue to draw pension separately from the Government, the pension of such absorbees will be updated in terms of these orders. In cases where the Government servants have drawn one time lump-sum terminal benefits equal to 100% of their pensions and have become entitled to the restoration of one-third commuted portion of pension as per Supreme Court judgement dated 15.12.1995, their cases will not be covered by these orders.

**(b) Family Pension**

In cases where, on permanent absorption in public sector undertakings/autonomous bodies, the terms of absorption permit grant of family pension under the CCS (Pension) Rules, 1972 or the corresponding rules applicable to the Government of Mizoram employees, the family pension being drawn by family pensioners will be updated in accordance with these orders.

21. All Pension Disbursing Authorities including Public Sector Banks handling disbursement of pension to the Government of Mizoram pensioners are hereby authorized to pay pension/family pension to existing pensioners/family pensioners at the consolidated rates in terms of para **17.1** and **18.1** above without any further authorization from the Pension Sanctioning Authority. Wherever the age of pensioner/family pensioner is available on the pension payment order, the additional pension/family pension in terms of para **17.5** above may also be paid by the pension disbursing authorities immediately without any further authorization from the Pension Sanctioning Authority. A suitable entry regarding the revised consolidated pension shall be recorded by the Pension Disbursing Authorities in both halves of the Pension Payment Order. An intimation regarding disbursement of revised pension may be sent by the pension disbursing authorities to the Office of Chief Controller of Accounts which had issued the Pension Payment Order in the form given at **Annexure** so that the latter can update the Pension Payment Order Register maintained by him.

22. The revised pension/family pension as worked out in accordance with provisions of Para **17.1** and **18.1** above shall be treated as final 'Basic Pension' with effect from 1.1.2016 and shall qualify for grant of Dearness Relief sanctioned thereafter. **However, actual cash benefit shall be payable only with effect from 1.9.2018.**

23. Further orders in regard to revision of pension based on the First formulation as per recommendation of the Seventh Central Pay Commission will be issued in due course.



24. It shall be the responsibility of Pension Sanctioning Authority (PSA) to examine and review the revised pension/family pension made by the Pension Disbursing Authorities (PDA's) in terms of para 17.1 and 17.2 above. If found necessary to modify the revisions of pension/family pension made by the Pension Disbursing Authorities the pension sanctioning Authority will issue modified revisions of pension /family pension to the Pension Disbursing Authorities who will make payment of pension/family pension according to modified revision of pension/family pension. In case, however, the age of pensioner/family pensioner is not available on the PPO/Office records, the same shall be obtained from the pensioner/family pensioner. The authenticity of the age declared by the pensioner/family pensioner shall be verified by the pension sanctioning authority.
25. It is considered desirable that the benefit of these orders should reach the pensioners as expeditiously as possible. To achieve this objective it is desired that all Pension Disbursing Authorities should ensure that the revised pension and arrears due to the pensioners in terms of para 17.1 and para 17.4 above is paid to the pensioners or credited to their accounts.
26. All Pension Disbursing Offices are advised to prominently display these orders on their notice boards for the benefit of pensioners.

**Sd/- SAWIHLIRA**  
Secretary to the Govt. of Mizoram,  
Finance Department

Memo No.G.19011/23/2014-F.APF/Loose                      Dated Aizawl, the 13<sup>th</sup> December , 2018

Copy to :-

1. Secretary to the Governor, Mizoram
2. P.S. to the Hon'ble Chief Minister, Mizoram
3. P.S. to Speaker/ Deputy Speaker, Mizoram
4. P.S. to all Ministers/ Ministers of State, Mizoram
5. P.P.S. to Chief Secretary, Mizoram
6. All Administrative Departments, Government of Mizoram
7. All Heads of Departments, Government of Mizoram
8. All Finance Commissioners of State Government and Union Territories with a request to circulate the Office Memorandum to all Pension Disbursing Authorities functioning within their jurisdiction of the concerned State.
9. The General Manager-in-charge, Department of Government and Bank Accounts, Reserve bank of India, Central Office, Opposite Mumbai Central Railway Station, Byculla, Mumbai – 400 008 (enclosed 40 copies)

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11. Chief Controller of Accounts, Accounts & Treasuries, Mizoram, Aizawl
12. The General Manager (NW – II), State Bank of India, Local Head Office, Government Business Unit, N.E. Circle, 5<sup>th</sup> Floor, Block–A, G.S. Road, Dispur, Guwahati – 781996, Assam
13. India Embassy, Pension Paying Officer, Pokhara, Nepal
14. Assistant General Manager, State Bank of India, CPPC NE Circle, Subham Greens Building, 3<sup>rd</sup> Floor Lokhra Charali NH-34, Guwahati – 781034.
15. First Secretary, High Commissioner Office, Kathmandu, Nepal
16. Military Pension Disbursing Centre, Dhop Dhara, Lanchour, Kathmandu, Nepal
17. Regional Manager, State Bank of India, Regional Business Office, Babutlang, Aizawl, Mizoram
18. Chief Manager, State bank of India, Main Branch, Zodin Square/ Dawrpui/ Mission Veng Branch, Aizawl, Mizoram
19. All Branch Managers, State Bank of India for information and necessary action
20. All Treasury Officers, Mizoram
21. The President, Mizoram Civil Pensioners Association, General Headquarters, Opposite to Tennis Court, Aizawl
22. The President, Lunglei District Pensioners Association, Lunglei
23. Guard File.



**(LALHMINGMAWIA SAILO)**

Additional Secretary to the Govt. of Mizoram  
Finance Department (APF)

**ANNEXURE**

Form of intimation by the Pension Disbursing Authority to the Chief Controller of Accounts, Mizoram, Aizawl.

1. Name of Pensioner/Family Pensioner -
2. PPO No. -
3. Existing amt. of basic pension/family pension -
4. Revised basic pension/family pension -
5. Name of Bank/Paying Branch -
6. Name of Treasury -

No. G. 19011/23/2014 – F.APF/LOOSE-I  
GOVERNMENT OF MIZORAM  
FINANCE DEPARTMENT  
(APF BRANCH)

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Aizawl, the 25<sup>th</sup> January, 2019.

**OFFICE MEMORANDUM**

Subject : **Clarification on admissibility of Fixed Medical Allowance to Pre 1.1.2016 Retirees.**

It is hereby clarified that Fixed Medical Allowance @ ₹.1000/- p.m is admissible also to the Pre – 01.01.2016 Retirees though it is not mentioned under Section ‘B’ of this Department’s Office Memorandum No.G. 19011/23/2014 – F.APF/LOOSE Dt.13.12.2018.

Sd/- SAWIHLIRA  
Secretary to the Govt. of Mizoram  
Finance Department

Memo No.G.19011/23/2014-F.APF/LOOSE-I Dated Aizawl, the 25<sup>th</sup> January, 2019

Copy to :-

1. Secretary to the Governor, Mizoram
2. P.S. to the Hon’ble Chief Minister, Mizoram
3. P.S. to Speaker/ Deputy Speaker, Mizoram
4. P.S. to all Ministers/ Ministers of State, Mizoram
5. P.P.S. to Chief Secretary, Mizoram
6. All Administrative Departments, Government of Mizoram
7. All Heads of Departments, Government of Mizoram
8. All Finance Commissioners of State Government and Union Territories with a request to circulate the Office Memorandum to all Pension Disbursing Authorities functioning within their jurisdiction of the concerned State.
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13. India Embassy, Pension Paying Officer, Pokhara, Nepal
14. Assistant General Manager, State Bank of India, CPPC NE Circle, Subham Greens Building, 3<sup>rd</sup> Floor Lokhra Charali NH-34, Guwahati – 781034.
15. First Secretary, High Commissioner Office, Kathmandu, Nepal
16. Military Pension Disbursing Centre, Dhop Dhara, Lanchour, Kathmandu, Nepal
17. Regional Manager, State Bank of India, Regional Business Office, Babutlang, Aizawl, Mizoram
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(LALHMINGMAWIA SAILO)

Addl. Secretary to the Govt. of Mizoram  
Finance Department (APF)

No. G. 19011/23/2014 – F.APF/LOOSE  
GOVERNMENT OF MIZORAM  
FINANCE DEPARTMENT  
(APF BRANCH)

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Aizawl, the 15<sup>th</sup> January, 2019.

**OFFICE MEMORANDUM**

Subject : Clarification on Para 3.2 of the Revised Pension Scheme - 2018 for POST - 01.01.2016 RETIREES.

To avoid confusion and mis-interpretation of Para 3.2 of this Department's O.M of even number Dt. 13.12.2018, it is hereby clarified as follows :-

Revision of Gratuity and Commutation as per O.M No. G. 19011/23/2014-F.APF/LOOSE shall apply to Government Servants who retired/died between 1.9.2018 and 13.12.2018 i.e date of issue of the said O.M, but shall not apply to those Government Servants who retired/died between 1.1.2016 and 31.8.2018 since Gratuity and Commutation are lump-sum one-time payment and since monetary benefit is effective from 1.9.2018 only. In cases where pension has been finally sanctioned on the pre-revised orders and if it happens to be more beneficial than the pension becoming due under these orders, the pension already sanctioned shall not be revised to the disadvantage of the pensioner in view of Rule 70 of the CCS (Pension) Rules, 1972.

Sd/- SAWIHLIRA  
Secretary to the Govt. of Mizoram  
Finance Department

Memo No.G.19011/23/2014-F.APF/LOOSE

Dated Aizawl, the 15<sup>th</sup> January, 2019

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(LALHMINGMAWIA SAILO)

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