

No.G.12026/1/2025-FIN(PRU)
GOVERNMENT OF MIZORAM
FINANCE DEPARTMENT(PRU)

Dated Aizawl, the 22nd May, 2026

OFFICE MEMORANDUM

**Subject: Regulation of fixation of pay on promotion within the same Pay Level
- clarification thereof.**

The undersigned is directed to state that instances have come to notice where Government servants, after having already been granted pay fixation benefits under the provisions of FR 22(I)(a)(1) on promotion or financial upgradation, are subsequently promoted to posts carrying the same Pay Level, and pay fixation benefits have again been extended in such cases resulting in pay anomalies.

1. In this regard, attention is invited to the provisions of Fundamental Rule (FR) 22(I)(a)(1) and FR 22(I)(a)(2). As per rules, where a Government servant is promoted and such promotion involves movement to a higher Pay Level, pay fixation is to be carried out under FR 22(I)(a)(1), with grant of the prescribed benefit.
2. However, where a subsequent promotion does not involve any change in Pay Level, including cases where the promotional post is non-functional, the provisions of FR 22(I)(a)(2) shall apply. In such cases, no pay re-fixation or grant of additional increment shall be admissible, as the movement is within the same Pay Level.
3. Further, under the Modified Assured Career Progression Scheme (MACPS), financial upgradation is treated as placement in the immediate next higher level of pay. The fixation of pay is to be carried out under FR 22(I)(a)(1), with grant of the prescribed benefit. It is further stipulated that where a Government servant, after availing such benefit of pay fixation, is subsequently promoted to a post carrying the same level of pay or higher level of pay, no further pay fixation benefit shall be admissible. Accordingly, in such cases, pay on subsequent promotion shall be regulated under the provisions of FR 22(I)(a)(2), without grant of any additional increment or re-fixation benefit.
4. Accordingly, and in line with the principle of MACP, it is hereby clarified that in all such cases, where a Government servant has already been granted pay fixation benefits under the provisions of FR 22(I)(a)(1), any subsequent and immediate promotion to a post carrying the same Pay Level or higher pay level, whether functional or non-functional, shall be regulated strictly under FR 22(I)(a)(2), without grant of any additional increment or pay re-fixation benefit.

5. All Administrative Departments/Heads of Departments are directed to:
- (i) Review all such cases of pay fixation;
 - (ii) Ensure strict compliance with the above provisions; and
 - (iii) Take immediate corrective action in cases where excess benefits have been granted, in accordance with rules.
6. It is hereby directed that all cases of pay fixation already made in contravention of the above provisions shall be reviewed immediately. Wherever excess payments have been made, recovery of the same shall not be necessary, subject to the instructions in force.

Sd/- VANLALDINA FANAI

Commissioner & Secretary to the Govt. of Mizoram
Finance Department

Memo No.G.12026/1/2025-FIN(PRU)

Dated Aizawl the 22nd May, 2026

Copy to:

1. Secretary to Governor, Mizoram.
2. P.S. to Chief Minister, Mizoram.
3. P.S. to Speaker/all Ministers/Leader of Opposition/Dy. Speaker/Minister of State, Mizoram.
4. P.S. to Vice Chairman, State Planning Board, Mizoram.
5. P.P.S to Chief Secretary, Government of Mizoram.
6. Principal Accountant General, Aizawl, Mizoram.
7. All Administrative Departments, Government of Mizoram.
8. Secretary, Mizoram Legislative Assembly.
9. Secretary, MPSC/MSIC/MSEC, Mizoram.
10. All Heads of Departments, Govt. of Mizoram.
11. Pr. Resident Commissioner, Jt. Resident Commissioner, Dy. Resident commissioner, New Delhi/Kolkata/Mumbai/Guwahati/Shillong/Silchar/Bangalore.
12. Chief controller of Accounts, Accounts & Treasuries, Mizoram.
13. Controller of Printing & Stationeries, Mizoram with 6 (six) spare copies for publication in Mizoram Gazette Extra Ordinary.
14. All Jt. Director of Finance & Accounts/Dy. Director of Finance & Accounts/FAOs in Mizoram.
15. All Treasury Officers in Mizoram.
16. All Officers under Finance Department.



(H. LALNUNTLUANGI)

Under Secretary to Government of Mizoram
Finance Department (PRU)